

Assistant Professor Position Announcement at Iwate University, Faculty of Agriculture, Molecular Life Medical Sciences Course

Iwate University <http://www.agr.iwate-u.ac.jp/>

Field of Study: Life Sciences – Biological Molecular Chemistry

Position: Assistant Professor for woman (Tenure-Track) – Full-time – No Probation Period

Job Description:

- **Background and Project Explanation:** The Faculty of Agriculture at Iwate University is planning to reorganize in April 2025. The new Department of Life Sciences will consist of the Molecular Life Functions Course and the Molecular Life Medical Sciences Course. The latter aims to elucidate life phenomena at the molecular level, from microorganisms to humans, applying this knowledge to solve food issues, improve health and hygiene, and prevent diseases, thereby enhancing the Quality of Life (QOL).
- **Duties and Responsibilities:** We are seeking a highly motivated researcher in the field of biological molecular chemistry, specifically in chemical communication and the chemical analysis of bioactive substances (women only). Responsibilities include lectures and practical exercises such as “Introduction to Life Sciences,” “Molecular Life Medical Sciences Experiment,” and “Molecular Life Medical Sciences Information I,” along with some general education or foundational courses. Additionally, guidance of undergraduate and master’s students is expected. After tenure is granted, the appointee will independently handle these courses and also teach graduate-level courses. If tasked with general education, the appointee will create on-demand content and video syllabi. The role also welcomes those capable of providing integrated education across undergraduate and graduate levels (master’s and doctoral programs over a five-year span).

This recruitment aligns with our commitment to gender equality and is based on Article 8 of the Equal Employment Opportunity Act, exclusively for women.

Department: New Department of the Faculty of Agriculture (to be established in April 2025)

Position: Assistant Professor for woman

Research Area: Life Sciences – Biological Molecular Chemistry

Salary:

- Annual Salary: ¥5,000,000 ~ ¥7,000,000
- Salary and allowances are based on university regulations (annual salary system, with retirement allowance paid upon retirement).

Working Hours:

- Working Hours: 08:30–17:15
- Holidays: Saturdays, Sundays, national holidays, year-end and New Year holidays
- Specialized discretionary labor system, deemed working hours of 7 hours and 45 minutes per day

Application Requirements:

Qualifications:

- Educational Background and Degrees: Ph.D. (to be obtained by the appointment date)
- Specific conditions:
 1. Holds or will obtain a Ph.D. in biological molecular chemistry by the appointment date with outstanding achievements in the field.
 2. Capable and willing to handle the specified lectures and practical exercises, and actively participate in course, department, and faculty operations.
 3. Committed to societal applications of research outcomes and technology transfer to industry.

Employment Type: Full-time

Contract Duration:

- Tenure-Track
- Initial term is five years with a mid-term evaluation after three years and tenure review seven months before the term ends. If tenure-track goals are met, tenure (Assistant Professor, without term) will be granted.

Location:

- Iwate University Faculty of Agriculture, 3-18-8 Ueda, Morioka, Iwate, 020-8550, Japan

Benefits:

- Complying with the National University Corporation Iwate University Employment Regulations
- Specialized discretionary labor system
- Annual salary system with performance bonuses and other allowances (e.g., family, housing, commuting allowances) if applicable
- Enrollment in social insurance: MEXT mutual aid association, employees' pension, employment insurance, and industrial accident insurance
- Holidays: Saturdays, Sundays, public holidays, year-end and New Year holidays, summer vacation
- Smoke-free campus

Support for Young Faculty:

- Start-up research funds (up to ¥2,000,000 for two years) for tenure-track faculty

Support for Women Faculty:

- [Support initiatives for women researchers](https://diversity.iwate-u.ac.jp/support/womenresearchers/)

<https://diversity.iwate-u.ac.jp/support/womenresearchers/>

Recruitment Information:

Number of Positions: 1 (women only) **Starting Date:** April 1, 2025

Application Period:

- March 5, 2024 – September 30, 2024 (must be received by this date)

Application Method:

- Application Documents (specified format):
 - Curriculum Vitae: Electronic submission
 - List of Achievements: Electronic submission
 - Other required documents: Convert documents (1)–(7) to PDF (10 MB or less) and send as email attachments to the specified email address.
 - Email subject should be “Affiliation, Name, Faculty Application Documents.”

Required Documents:

1. CV (free format, include email address)
2. List of research achievements (classify as original articles, reviews, books, patents, and other references)
3. Summary of external funding obtained
4. Up to three major reprints
5. Summary of past educational and research activities (approx. 2 A4 pages)
6. Aspirations for education and research after appointment (approx. 1 A4 page)
7. Names, affiliations, and contact details of 2–3 referees (include email addresses)

Submission Email: mmasao@iwate-u.ac.jp

Selection and Notification:

- Selection Process: Document review, followed by presentation and interview. In line with the principles of the Equal Employment Opportunity Act, women will be given priority when achievements are equal. Travel expenses for the selection process must be borne by the applicant.
- Notification Method: Via email

Contact Information: Iwate University Faculty of Agriculture, Molecular Life Medical Sciences Course Faculty Selection Committee Chair: Masao Miyazaki Tel: +81-196-216154 Email: mmasao@iwate-u.ac.jp