

June 16, 2024

Toshihiro Ichijo, Chairperson of the Professor or Associate Professor Selection Committee  
Laboratory of Veterinary Farm Animal Medicine, Cooperative Department of Veterinary Medicine, Iwate University

Job Announcement for Professor or Associate professor  
at the Laboratory of Veterinary Farm Animal Medicine, Iwate University

Dear Sir/Madam,

I hope that this message finds you well.

Iwate University is accepting applications for the position of Professor or Associate professor for the new School of Veterinary Medicine, scheduled to open in April 2025, as follows. If there are any suitable candidates in your institution, we would appreciate it if you would inform them of this job announcement. If there is anyone outside of your institution who you think is suitable for the position, we would be very grateful if you would recommend them as well.

Sincerely,

Job Description

1. Position and number of positions:

One Professor or Associate professor at the Laboratory of Veterinary Farm Animal Medicine, Cooperative Department of Veterinary Medicine, School of Veterinary Medicine.

2. Outline of the field and responsibilities

The section of veterinary clinical science at Iwate University consists of the farm animal clinic and the companion animal clinic. The farm animal clinic includes farm animal internal medicine and farm animal surgery. This job announcement is to fill the position of Professor or Associate professor at the School of Veterinary Medicine in charge of the Veterinary Clinical Sciences of Farm Animal Medicine.

Major responsibilities include Veterinary Medicine A, B and C, Liberal Arts Subjects (Veterinary Medicine), Veterinary Ethics I & II, Introduction to Internal Medicine, Clinical Industrial Animal Science I/II., Equine Clinical Science, Farm Animal Clinical Practice, Basic and Applied Clinical Training, Comprehensive Participatory Clinical Practice V. · VI., Human-Animal Relations, Animal Intervention, Advanced Seminar, Veterinary Medicine Practice, Graduation Research. In addition, since this department has adopted a joint educational curriculum with the Joint Department of Veterinary Medicine, Tokyo University of Agriculture and Technology, the successful candidate will also be in charge of educating students belonging to that university. Furthermore, they will also be in charge of research guidance at the Graduate School of Veterinary Medicine (doctoral program). In addition, the responsibility includes education and research activities as a concurrent faculty member at the affiliated centers of Faculty of Agriculture, the Food Animal Medicine and Food Safety Research Center, and the Farm Animal Clinical Skills and Disease Control Center. .

3. Qualifications

- (1) Possess integrity, insight, and enthusiasm for teaching and supervising undergraduate as well as graduate students and have willingness to contribute to the local community
- (2) Hold a doctoral degree and have extensive knowledge and excellent research skills in veterinary medicine
- (3) Have the ability to conduct the abovementioned lectures and practical training, in accordance with the Model Core Curriculum for Veterinary Medicine Education
- (4) Hold a veterinary license in Japan
- (5) Be able to actively participate in the management of Faculties, departments, Graduate Schools, and

affiliated facilities

- (6) Motivated to contribute to the local community in projects implemented by Iwate University
- (7) Be able to communicate fluently in Japanese

4. Application documents (as a general rule, application documents will not be returned)

- (1) Resume (any format, with a photo, signature, and E-mail address included)
- (2) Statement of research achievements (appended form)
- (3) Up to ten separate prints or copies of major publications
- (4) Summary of major research and teaching experience (approx. 2,000 characters, in Japanese)
- (5) Aspirations for education and research (in approx. 1,000 characters, in Japanese)
- (6) Letter of recommendation, if any, or references (any format)
- (7) The status of research funding previously received as a principal investigator

5. Selection process

First, we will screen whether there is a suitable candidate for the position of Professor, and if there is a suitable candidate, we will employ him or her as a professor. If there is no suitable candidate for Professor, we will review whether there is a suitable candidate for Associate Professor. If you do not wish to be hired as an Associate Professor, please indicate this at the end of the "Aspirations for Education and Research" section.

After screening the documents, interviews and mock lectures may be conducted. Applicants will be asked to come in person to take part in these interviews. Travel expenses and other such costs will be borne by the applicant.

Iwate University is promoting diversity and is taking the following measures to increase and retain diverse researchers.

<Efforts to Promote the Employment of Female Faculty Members>

- Priority will be given to women (in cases where performance and qualification evaluations are deemed equal) (\*)
  - Up to 1,000,000 yen of retention fund (research expenses) will be provided. Female Professors/Associate Professors assigned to the university will receive 500,000 yen per year for 2 years as research expenses.
  - Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).
  - Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>  
Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.
  - Career support for female researchers:  
<https://diversity.iwate-u.ac.jp/support/womenresearchers/>  
Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc.
- \*Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds:  
<https://iwatewomensleadership.iwate-u.ac.jp/>

6. Deadline for applications

Application documents must **arrive** on or before, August 31, 2024

7. Expected date of employment

April 1, 2025

8. Submission of application documents and inquiries

Where to submit application documents

Please convert all application documents into PDF format and attach them to an email and send it to the address below. The total file size must be less than 20MB. The subject of the email should be "Cooperative Department of Veterinary Medicine Faculty Member Application (Applicant's Name)."

Application documents should be sent to the following e-mail address:

E-mail: [ichijo@iwate-u.ac.jp](mailto:ichijo@iwate-u.ac.jp)

Toshihiro Ichijo, DVM, PhD, Farm Animal Internal Medicine  
Chairperson of the Professor or Associate professor Selection Committee  
School of Veterinary Medicine, Iwate University

Iwate University will reply within 3 days (excluding Saturdays, Sundays, and holidays) after receiving the e-mail. If you do not receive a reply, please contact the above. As a general rule, please note that application documents will be used only for this screening process and will not be returned.

9. Compensation (Salary and benefits)

(1) Term of employment

(2) Salary

Annual salary. In addition to the base salary (monthly annual salary), a performance pay (equivalent to end-of-term and diligence bonus, etc.) is paid as well.

(3) Allowance

The University provides allowances for dependents, housing, commuting, etc., if they meet the criteria for payment in accordance with the University's regulations. A retirement allowance is paid at the time of retirement.

10. Contact

3-18-8 Ueda, Morioka, Iwate 020-8550 JAPAN

Iwate University Faculty of Agriculture, Farm Animal Internal Veterinary Medicine

Toshihiro Ichijo, DVM, PhD,

Chairperson of the Professor or Associate professor Selection Committee

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